



life is a journey enjoy the ride

United States Air Force NAF Employees' 401(k) Savings Plan

Not enrolled in the 401(k)?
Here's what you're missing...

An extra 3% of your pay

Contribute 4% to get the maximum match of 3% from the Air Force.

Tax savings

Money going into your account is not taxed – you can pay less in taxes and save more.

Growth potential

Invest in your 401(k) to take advantage of long-term investment return potential.

You own it

Even if you leave, your 401(k) contributions and the earnings are always yours to take with you (the match is yours to keep after 3 years of service).

How to get started?

It's easy – just ask your local HRO representative for a 401(k) enrollment form.

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soaring news about your 401(k) Plan

The United States Air Force NAF Employees' 401(k) Savings Plan helps you save for retirement. The 401(k) plan provides access to your money if you need it by offering a loan and an in-service withdrawal provision. The loan and in-service application process is now totally paperless.

If you're not in the 401(k) plan yet, find out how to take action to start building your retirement account by contacting your HRO.

Simplified loan application process

If needed, you can take a loan against your account. Simply go online to wellsfargo.com and sign into your account, select Loan and then Loan Calculator and request. You will now have an option to have your loan proceeds deposited directly into your bank account. The online system walks you through the process.

Enjoy the ride, but try to keep your money invested for your retirement

Before you take a loan, consider the downsides:

- All loans must be repaid within five years (loans to purchase a principal residence may have a longer repayment period).
- The growth of your retirement account may suffer. Money out on loan is not earning any returns which will have long-term consequences for your retirement.
- If you stop contributing to the 401(k) plan while you are making your loan repayments, your amount saved will be substantially less.
- The interest you pay on a 401(k) loan is not tax-deductible, while it may be with another type of loan.
- There is a monthly loan maintenance fee of \$2.75.
- If you leave the Air Force while you have an outstanding loan amount, you will need to pay back the remaining amount or it becomes taxable income and an early withdrawal penalty may apply.

Borrowing from your 401(k) should only be considered as a last resort. It can affect how much money you have when you are ready to retire. For additional resources, click on Planning and Education then Education Resource Center and Borrowing from a 401(k).

A new withdrawal process

The plan allows you to take an in-service withdrawal if you are age 59½ or over and in case of a financial hardship. Withdrawals from your account (that you do not need to repay) are available when taking out a 401(k) loan is not an option. The withdrawal may be subject to taxes and a penalty unless you are over 59½.

To request a withdrawal you no longer have to complete a form. You can call the Retirement Service Center at 1-800-SAVE-123 (1-800-728-3123). Representatives are available 7:00 a.m. to 11:00 p.m. Eastern Time, Monday through Friday.