

Non Appropriated Fund (NAF)

Off-Duty Military (ODM) Employment



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Can Active Duty, Enlisted military members work for NAF?

U.S. enlisted personnel may be hired as NAF employees during their non-duty hours, on less than a full-time basis.

How many hours can Off-Duty Military (ODM) work each week?

Off-duty enlisted personnel may not work more than 34 hours a week under any circumstances.

Can Active Duty Officer's apply for NAF Employments?

Active duty commissioned and warrant officers are prohibited from NAF employment, except under an individual services contract.

Do ODMs receive any kinds of benefits?

Off-duty enlisted personnel employed as regular employees (20-34) hours may qualify for benefits earned by other regular employees. However, they are not eligible for group health insurance, workers' compensation, or

When hiring off-duty enlisted personnel assigned to FSS or Services organization as their prime military duty, these additional rules apply:

These enlisted personnel must not be hired to perform duties in the same FSS activity to which assigned while carrying out their assigned military duties.